

T & T Electrical Contractor's, Inc.

*420 Windsor Street
Hartford, CT. 06120
(860) 296-6967
E-1, 103635
AA/EOE*

February 1, 2011

To Members of the Labor Committee

RE: HB-5460 – An Act Concerning Captive Audience Meetings

My name is Tom Beaudoin, President of T&T Electrical Contractor's, Inc. located at 420 Windsor Street, Hartford Connecticut.

I am writing to voice my opposition to House Bill HB-5460, An Act Concerning Captive Audience Meetings. This legislation would severely restrict, if not ban, the way employees and employers communicate.

As proposed this, HB5460 would limit an employee from talking with employees, at mandatory staff meetings, about a wide range of subjects that you routinely discuss with your employees, including the following

- Any subject covered by collective bargaining agreement such as wages*
- New from the State Capitol, politics, local issues, etc.*
- Community Activities or Events*
- Charitable campaigns such as blood drives and fund raising*

This bill deems these topics "political" and therefore restricted.

It is imperative that employers be able to communicate fully with their employees, especially during such a tough and unpredictable economy.

Please feel free to contact me for additional information.

*Sincerely,
G.T. Beaudoin III
President
CC: file*